

POLICY ON THE PROCESSING OF PERSONAL DATA

STUDENTS CANDIDACY

Dear Sir / Madam,

in compliance with the privacy laws¹, we wish to provide you with information concerning the processing of your personal data by this Company, Fabrica S.r.l., as the data controller.

Processing the personal information you provide by filling in the application form is necessary for evaluating your request to take courses organized by FABRICA, as well as for the administrative and fiscal management of any consequent relationship with you and for the pursuit of legitimate interests of our company related to the activities carried out, for internal organizational and administrative purposes.

If you provide us with special category data (e.g. health data related to belonging to protected groups), we can process such data only with your consent, which you may withdraw at any time.

Providing your personal data is necessary for the above purposes, failing which the Company would be unable to consider your candidacy.

Our Company will keep your personal data until the selection of the candidates is completed. For admitted candidates the data retention period is 24 months after they are provided. Thereafter, a limited set of data (Identification data, feedback and interview outcome) will be retained for an additional 24 months.

Your personal data may be processed electronically and disclosed to our offices in charge of the processing (Administration) as well as to our staff authorized to process the data for the above purposes.

You are entitled² to request from our Company access to your personal information, as well as to have it rectified if it is inaccurate, to restrict processing if the relevant conditions are met, or to object to your data being processed, for reasons related to your personal situation.

We confirm that the controller of your data is our Company, Fabrica S.r.l., with registered office in Ponzano Veneto (TV), Via Villa Minelli, 1, e-mail: fabrica@fabrica.it tel. +39 0422 519111.

For any request related to the exercise of your rights, you may address the Company's Management using the contact details indicated above. Please note that you are entitled to lodge a complaint with the Data Protection Authority if you deem it necessary in connection with any breach of your data protection rights.

Having examined the above policy, you hereby consent to the processing by Fabrica S.r.l. of any personal information belonging to special categories (e.g. health data), you may have provided for purposes of evaluation of your application to a course provided by our company.

¹ Art. 13 of the Regulation (EU) 2016/ 679 – General Data Protection Regulation, hereinafter referred to as the "Regulation"

² See arts. 15-21 of the Regulation